

EMPLOYEE RESOURCES

UI Employee Assistance Program (UI EAP)

Offers services to University of Iowa faculty, staff and their dependents. Up to four free sessions per year are available with a licensed mental health professional for the purpose of assessment, referral, and short-term counseling. UI offers sessions in two locations and via telehealth.

→ (319) 335-2085

→ eaphelp@uiowa.edu

Office of the Ombudsperson

Offers informal, confidential and neutral problem solving and conflict management for faculty, staff and students and provides mediation and advocacy for fair treatment and fair process. The office is a safe place to discuss any concern about the University or its policies and procedures. The office will direct visitors to additional resources as needed.

→ (319) 335-3608

→ ombudsperson@uiowa.edu

Rape Victim Advocacy Program (RVAP):

Provides counseling, in-person advocacy, information and referrals to people who have experienced sexual assault and harassment. Services are free and confidential. RVAP staff and volunteers are certified sexual assault advocates who accompany individuals to the hospital, police department, the Office of the Sexual Misconduct Coordinator, and to criminal or institutional proceedings. Counselors provide individual and group counseling to assist victims and significant others in dealing with the impact of trauma. RVAP also offers programs and training to the University community on such subjects as healthy relationships, respect, and sexual abuse/harassment.

→ (319) 335-6000 (24 hour Rape Crisis Line)

→ rvap@uiowa.edu

Women's Resource and Action Center (WRAC)

Offers advocacy, counseling, information and referral services as well as support groups, a lending library, and educational programs. All services are free and confidential, and are available to any UI student or employee, and all members of the community. The center provides a safe space to discuss concerns about harassment (including online harassment), abuse, or discrimination, and connects individuals with additional resources as needed.

→ (319) 335-1486

→ wrac@uiowa.edu

OTHER SUPPORTS

Threat Assessment Program (TAT)

Is dedicated to the early identification, assessment, and management of incidents and behaviors that threaten the safety and well-being of the university community.

→ (319) 384-2955

→ hr.uiowa.edu/threat-assessment

The Office of Institutional Equity (OIE)

The Office of Sexual Misconduct Response Coordinator (OSMRC), the Office of Equal Opportunity and Diversity (EOD), and two investigators of the Office of Student Accountability (OSA) merged to become the OIE. Working together, this unit provides a centralized complaint investigative team, a coordinated intake and record-keeping process, and improved response times to investigations.

→ (319) 335-0705

→ <https://diversity.uiowa.edu/division/oie>

Employee and Labor Relations (ELR)

Supports departments and employees in order to provide fair and consistent treatment of all employees with special emphasis on the prevention or resolution of problems arising from work situations.

→ (319) 467-4142

→ elr-help@uiowa.edu

→ hr.uiowa.edu/support/employee-and-labor-relations

Faculty and Staff Disability Services (FSDS)

Assists departments and employees outside of UI Healthcare in matters related to employment and health conditions.

→ (319) 335-2660

→ fsds@uiowa.edu

→ hr.uiowa.edu/support/faculty-and-staff-disability-services

UIHC Leave and Disability Office (LDA)

Assists UI Health Care employees with questions about leave or workplace accommodations.

→ UIHC-LDA@uiowa.edu

→ bit.ly/disability-leave-request